

A G E N D A

1. CALL TO ORDER- CHAIRMAN JAY THOMPSON

2. PUBLIC COMMENTS

3. INVOCATION

4. PLEDGE OF ALLEGIANCE

5. ROLL CALL- ALL PRESENT ___ ABSENT _____

ALSO, PRESENT- KYLE SHIRLEY ___ JOHN MARK DAVIS ___
 SCOTT KRAMER ___ AUDRA SMITH ___

6. APPROVE JANUARY 20, 2026 MINUTES

7. APPROVE INVOICES RECEIVED THROUGH FEBRUARY 3, 2026 AND AUTHORIZE THE CHAIRMAN AND TREASURER/ADMINISTRATOR TO ISSUE WARRANTS FOR PAYMENT THEREOF

8. APPROVE CONSENT DOCKET

9. APPROVAL OF CHANGE ORDER #6 WITH MATTHES PARKER (RFP #14) FOR PHASE II OF THE JAIL/COURTHOUSE PROJECT

10. LARRY NIXON, JAIL WARDEN

- A.** APPROVAL TO RESCIND THE HIRE OF NATALIE KUCZMARSKI, F/T RECEPTIONIST
- B.** APPROVAL TO ADJUST THE STARTING PAY FOR DHIIJA WILLIAMS, F/T CORRECTION OFFICER, FROM A STEP 4 TO A STEP 5
- C.** APPROVE THE HIRE OF ADAM BRAMEL, F/T CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE 1/27/2026 TO REPLACE JAVARIS LIVINGSTON WHO RESIGNED
- D.** APPROVE THE HIRE OF NAOMI ROJAS, F/T CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE 2/2/2026 TO FILL AN OPEN POSITION
- E.** APPROVE THE HIRE OF TIERRA SCOTT, F/T CORRECTION OFFICER, GRADE PS301: STEP 6, EFFECTIVE 1/30/2026 TO FILL OPEN POSITION
- F.** APPROVE CONTRACT FOR HEALTHCARE PERSONNEL AND ADMINISTRATION AMENDMENT BETWEEN TURN KEY HEALTH CLINICS, LLC, DBA TK HEALTH AND AUTAUGA METRO JAIL FROM DECEMBER 1, 2025 THROUGH MARCH 31, 2026

11. KATHY EVANS, REVENUE COMMISSIONER

- A.** APPROVE MILLAGE RATES FOR COLLECTIONS, (no change on mills)

General	5.0 Mills
Road & Bridge	2.5 Mills
Countywide School	4.0 Mills
School District	3.0 Mills
School District (per Act 2005-25, Amendment 778)	3.0 Mills
Special Fire Protection	<u>3.0 Mills</u>
	TOTAL 20.5 Mills
- B.** APPROVAL TO PROMOTE ANGIE CALLOWAY FROM COLLECTION CLERK TO ASSISTANT CHIEF CLERK, GRADE 6: STEP 1, EFFECTIVE IMMEDIATELY

- C. APPROVE THE RETIREMENT OF AMANDA JOHNSON, APPRAISER, EFFECTIVE 2/28/2026 AND ADVERTISE TO HIRE A REAPPRAISAL CLERK

12. KIM KERVIN, PROBATE JUDGE

- A. APPROVE THE RESIGNATION OF BRITTNEY PETTY, LICENSE CLERK/ELECTION ASSISTANT, EFFECTIVE 2/27/2026
- B. APPROVE THE HIRE OF NATALIE KUCZMARSKI, LICENSE CLERK, GRADE 4: STEP 1, EFFECTIVE 2/9/2026 TO REPLACE BRITTNEY PETTY WHO RESIGNED

13. JOHN MARK DAVIS, COUNTY ENGINEER

- A. APPROVE THE RETIREMENT OF ROBERT BISHOP, TRUCK DRIVER, EFFECTIVE 2/26/2026 AND HIRE A REPLACEMENT
- B. APPROVE RESOLUTION #2026-11; HONORING ROBERT BISHOP, A RETIRING EMPLOYEE
- C. APPROVE COBURN PROPERTIES PLAT NO. 1 (CR-100, DISTRICT 4)

14. COMMISSION

- A. APPROVAL TO HIRE KRISTINA GARDNER, ACCOUNTS PAYABLE/FACILITY MAINTENANCE COORDINATOR, GRADE 5: STEP 3, EFFECTIVE 2/17/2026 TO REPLACE REGINA MIMS WHO RETIRED

15. EXECUTIVE SESSION

16. COMMENTS AND DISCUSSIONS

17. ADJOURN MEETING

CONSENT DOCKET

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**COMMISSION**

ACAA CONF.

MAY 5-8, 2026

ORANGE BEACH, AL

SHERIFF

ANALYTICAL INVEST. TECH. OVERVIEW FEB. 17-19, 2026

MONTGOMERY, AL

ADVANCED PATROL TECH. TRAINING APRIL 28-29, 2026

BILOXI, MS

2. APPROVAL TO SURPLUS AND SELL AT J M WOODS AUCTION MARCH 17-21, 2026:**ENGINEERING**

FM# 184 2023 MACK GR64F DUMP TRUCK VIN# 1M2GR4GCXPM029130

FM# 186 2023 MACK GR64F DUMP TRUCK VIN # 1M2GR4GC7PM029182

FM# 73 2014 JOHN DEERE 672GP MOTOR GRADER VIN # 1DW672GPJDE656222

FM# 74 2012 JOHN DEERE 672GP MOTOR GRADER VIN # 1DW672GPLCE645452

FM# 31 2004 MACK CH613 LOWBOY TRACTOR VIN# 1M1AA18Y64N156571